



The Synod of the Covenant

Presbyterian Church (U.S.A.)

Over-arching Theme for 2022 Ministries

- In our Synod, we'll try anything to equip leaders who are attending to God's creative, emerging future

Ministry Foci (**bolded**) and Possible Directions for Specific 2022 Ministries (unbolded)

1. **Encouraging and Supporting Vital Faith Communities**

- Offering leadership development, preaching and support workshops for church leaders
- Exploring a training program for Commissioned Ruling Elders
- Funding scholarships and grants to develop Christian leaders and vital congregations (already in place)

2. **Eradicating Structural Racism and Modeling Inclusion**

- Reimagining/revitalization of support of and learning from communities of color
- Seeking and modeling diversity, inclusion, and equity (DIE) in Synod and Presbytery leadership and ministries
- Offering workshops which strengthen DIE throughout the Synod

3. **Experimenting with New Ways to Be Church and to Live Out our Faith**

- Connecting with 1001 New Worshiping Communities resources
- Funding grants to innovative congregations and ministries
- Promoting stories of innovation at churches throughout the Synod

4. **Connecting Presbyteries to Reach Foci 1-3 above**

- Encouraging relationships between Presbytery staff leaders via virtual and in-person gatherings
- Coordinating cross-presbytery cohorts
- Prioritizing ministries which provide critical mass lacking in individual presbyteries
- Encouraging ministries which are wide (engaging many churches and presbyteries broadly across the Synod) instead of deep (engaging only a handful of churches deeply.)